

Minutes of the
BOARD OF TRUSTEES
OF NORTHERN ILLINOIS UNIVERSITY
March 1, 2012

CALL TO ORDER AND ROLL CALL

The meeting was called to order by Chair Cheryl Murer at 9:07 a.m. in the Board of Trustees Room, 315 Altgeld Hall. Recording Secretary Sharon Banks-Wilkins conducted a roll call of Trustees. Members present were Trustees Robert Boey, John Butler, Wheeler Coleman, Anthony Iosco, Robert Marshall, Marc Strauss, Student Trustee Jaemin Robertson and Chair Murer. Also present were Board General Counsel Jerry Blakemore and President John Peters. With a quorum present, the meeting proceeded.

VERIFICATION OF APPROPRIATE NOTICE OF PUBLIC MEETING

Confirmation of Open Meetings Act public notice compliance was provided by Board General Counsel Jerry Blakemore.

MEETING AGENDA APPROVAL

After discussion with President Peters and review of the printed agenda, Chair Murer proposed creation of a Consent Agenda that would immediately precede the beginning of the President's Report for today's meeting, and move Report No. 78, Action Items 10.a.(3), (4), (5), (6), (7), (8) and (14), and our receipt of Information Items 10.b.(1), (2), (3), (4), (5) and 10.c.(3) to that Consent Agenda. The Chair asked for a motion to approve the meeting agenda as now proposed. Trustee Boey made a motion to approve the meeting agenda as amended. Trustee Marshall seconded the motion. The motion was approved.

RESOLUTIONS HONORING MANUEL "MANNY" SANCHEZ

It is such a privilege today to have Manny Sanchez back with us, Chair Murer remarked. Manny is not only a valued Trustee to this university, but he is a dear friend; and, as I always say, Pat Pulido Sanchez is my friend who happens to also be married to Manny. Manny had such a distinguished service at the university that any words I can express today are insufficient. He has always been so committed to NIU, and he has always exuded enthusiasm.

As one of the original founding members of the Board of Trustees, along with Bob Boey, Manny has served on the Board of Trustees for many years, having first been appointed by Governor Edgar in 1995, and has served continuously since that time. Manny has so many achievements that we do not have sufficient time to even begin to touch this morning. But one of the things that he is well known for is bringing his passion not only to the Board, not only to NIU, but to his practice of law. His clients are fortunate to have him as their representative. He is the managing partner and owner of the largest minority owned law firm in the nation, Sanchez & Daniels. Recently, the Governor thought his expertise would also be well suited to the Illinois Sports Facilities Authority Board. It is a wonderful opportunity for Manny, but we know that he leaves his heart here. So we encourage you to come back to NIU as often as we are privileged to have you, Manny. You leave behind a legacy of dedication to this university. Huskie football will never be the same without your cheering from the skybox! I hope you know that with the greatest sincerity, we thank you for your service and your dedication to NIU. The Chair presented former Trustee Sanchez with the following resolution.

RESOLUTION
MANUEL "MANNY" SANCHEZ
DISTINGUISHED SERVICE TO NORTHERN ILLINOIS UNIVERSITY
BOARD OF TRUSTEES

WHEREAS Manuel Sanchez faithfully served as a founding member of the Northern Illinois University Board of Trustees beginning in 1996 through 2011, helping to lay a firm foundation for Trustees who serve in future years; and

WHEREAS, during his distinguished tenure as a Board member for Northern Illinois University, Manny served as Chair of the Board of Trustees of Northern Illinois University from July 1, 2001 through June 30, 2003; and

WHEREAS Manny held other leadership positions within the Board including Secretary and Fourth Member of the Executive Committee; Chair and Vice Chair of the Finance, Facilities and Operations Committee; and Vice Chair of the Legislation, Audit and External Affairs Committee; as well as a member of the Academic Affairs, Student Affairs and Personnel Committee; and

WHEREAS Manuel Sanchez provided wise counsel and invested significant amounts of valuable time and energy in service to the Board of Trustees and the students, faculty, staff and administration at Northern Illinois University for more than fifteen years; and

WHEREAS we, as his former colleagues on the Board of Trustees, want to express our appreciation for his many years of service to the NIU community and especially his leadership and contributions to the Board and the university since his appointment to the Board in 1995; and

WHEREAS Manuel Sanchez assisted in the successful pursuit of passing Senate Bill 770, which resulted in the university's acquisition of 200 acres of land now known as the West Campus, the most significant land acquisition for NIU in the last half century. He also presided and served during a time of unprecedented growth at Northern Illinois University, participating as a policymaker in studying, approving and concluding ventures such as the Department of Geology and Environmental Geosciences global warming research project, and dozens of construction projects including the Convocation Center, NIU Naperville, the Center for Latino and Latin American Studies, and an innovative new Center for Diversity Resources on the DeKalb campus, a new Campus Child Care Center, the Barsema Alumni and Visitors Center, and the College of Business; and

WHEREAS Manuel Sanchez thoughtfully and progressively supported the building of strong academic programs to prepare our students for success in the professional world; and

WHEREAS Manuel Sanchez assisted in the effort to develop an agenda that helped Northern Illinois University realize many of its larger goals, including continued support for and funding of programs to assist underprepared students to succeed at NIU, despite historical funding reductions from the state; and

WHEREAS the contributions Manuel Sanchez has made to Northern Illinois University through his service on its Board of Trustees during one of the most important times in the university's one hundred-plus years of history have resulted in countless new opportunities for students, faculty and staff to continue to serve NIU in its goal to be the best student-centered, regional, public research university in the country;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Northern Illinois University in formal meeting herein assembled, extends its grateful appreciation to Manuel Sanchez for his distinguished service to Northern Illinois University as a founding member and leader of the Board of Trustees from 1996 through 2011.

BE IT FURTHER RESOLVED that this **RESOLUTION** be presented to Manuel Sanchez and a copy of this document be placed in the official files of the Board of Trustees as part of the permanent record of the university and the great State of Illinois and as a lasting tribute to the accomplishments of Manuel Sanchez.

Adopted in a regular meeting assembled this **1st** day of **March 2012**.

**BOARD OF TRUSTEES OF
NORTHERN ILLINOIS UNIVERSITY**

Cherilyn G. Murer
Chair

Robert G. Marshall
Secretary



President Peters presented Mr. Sanchez with a crystal prism commemorating his time as an NIU Board of Trustees member. It was so enjoyable listening to the resolution, the President commented, and each of us could have added many other moments. I remember one moment that was incredibly important for the university as well as fun. When we opened the convocation center, Eddie Williams, Manny and I were in the Green Room with Bill Cosby. At one point, I introduced Bill Cosby to Manny as Chair of the Board of Trustees, and to Eddie as Chief Financial Officer for the university, and said to him "This is one of the most diverse administrations, Mr. Cosby, you're ever going to see attend one of your concerts," to which he replied, "Not unless you're Polish." And I came back with, "I am Polish."

This recognition is not just for Manny, but for all NIU students because when you talk about Manny Sanchez, Manny is the NIU success story. Manny is what NIU is all about.

A summary of Mr. Sanchez's comments follows:

This morning, I woke up about 5 a.m. and scribbled a few notes. Thank you to my fellow Trustees, Bob Boey with whom I have spent 15-plus years, and the rest with whom I have spent fewer years, but they have been, nonetheless, as invigorating and as exciting as it was in the beginning in 1996. I did not want to pick any particular Trustee out with one exception, and that is Bob, because in 1999, we had the privilege of serving on a gigantic selection committee looking for someone to replace President John La Tourette. That was a momentous time in the history of NIU. After we had narrowed it down to one, a couple of other Trustees were authorized to go visit with John Peters, our final selection. Bob and I had asked that no one else on the Board contact John Peters until this meeting had taken place. But we were so concerned that we called him and said, you are the perfect man for this position in DeKalb, Illinois, and Bob and I have all the confidence in the world that the entire Board will support you if you choose to come, and here we are. My experience as a Trustee has been enriched because we have had the privilege of being led by the ultimate President in higher education, John Peters. To you, my love and to Barb as well.

In an interview, just before the Board was formed, I was asked how I felt. The proudest recollections I have are multiple, but they all involve a group of dedicated Trustees, including a more recent vintage of Student Trustee who could vote along with the rest of the Trustees. But at the end of the day, it is not about us or our individual ambitions or goals. It is about the State of Illinois, and it is about higher education. We were always able, regardless of what our individual issues were, to come together for the betterment of this state, for the betterment of our students, for the betterment of our faculty and for the betterment of our staff. I would have never guessed 45 years ago when I came out to NIU, that this building I am standing in right now would be renovated the way it has been. I think it is one of the most spectacular edifices in

the state of Illinois. You have to understand that in the sixties, it was cold out here and it was barren, relatively speaking. We did not have the kind of population, the kind of growth, the kind of success we have now. So, even though it was only 65 miles west of Chicago – Milwaukee, Division and Ashland, where I was raised – it was 65 worlds away from what I was used to in the city of Chicago. That is the beauty of higher education, the whole transition, not just academically, not just educationally, but culturally as well, really learning to assimilate, learning that there is more than just the old neighborhood in the city. After NIU, I went to the University of Pennsylvania, was able to complete an aspiration of going to an Ivy League school, obtained a credential and decided I was going to be a lawyer, and BOOM. But for the four years I spent in DeKalb, I might never have accomplished all that. Who would have thought in 1970, when I graduated, that Northern Illinois University would ascend nationally, if not internationally, to the level it has.

I am excited to be on the Illinois Sports Facilities Authority, because I am a lifetime, diehard White Sox fan. But I am even more excited and more thrilled to have been appointed by President Barack Obama to the Commission on Educational Excellence for Latinos, because we are a country that has a challenge ahead of us. It does not matter if we have the largest minority in the United States of America if there is not a commensurate enhancement and improvement in educational level. When I talk to Latinos, I emphasize, higher education is the key, and then I will often upset a principal at a high school when I say, "For those of you that are thinking of going into the military after you graduate in May or in June, don't ..." – and then there's like a shock, oh my God, how un-American – "... until and unless you do what I did, and that is, go into the armed services, become an officer and then come out and lead, don't be a follower." Nobody is more patriotic than this guy. The Hispanic communities and culture are all about family and about patriotism. However, we need the education, credentials, to really turn this treasure known as the United States into an even greater treasure.

I also want to thank John's great cabinet. I do not want to go down the whole line, because I know I will miss people. But the cabinet and the staff that he has, in particular, Eddie and Ray, have been parts of a team that has made this university what it is. I would be remiss if I did not mention the Foundation and the Alumni Association. Why do I find that easy to rattle off? Because the fact of the matter is, I am ending my status as a Trustee at NIU, but not my status as a lifelong, diehard, Go Huskie!, NIU alum. I am very proud of that.

Finally, I too often have an opportunity like this to speak to a great collection of folks and I am often remiss when I do not thank the most important person in my life, my wife, Pat, I love you. Thank you. Thank you very much and God bless America and God bless NIU – Go Huskies!

EXECUTIVE SESSION

Chair Murer asked for a motion to close the public meeting to conduct an executive session to discuss the following subjects authorized by the Illinois Open Meetings Act, as amended: personnel matters as generally described under §2(c)(1) and (3) of the Open Meetings Act, collective bargaining matters are generally described under §2(c)(2) of the Open Meetings Act, litigation and risk management matters as generally described under §2(c)(11) and (12) of the Open Meetings Act, and property matters as generally described under §2(c)(5) and (6) of the Open Meetings Act.. Trustee Boey so moved, seconded by Trustee Iosco. A roll call vote of the Trustees to recess to Executive Session was as follows:

Trustee Boey	Yes	Trustee Butler	Yes
Trustee Coleman	Yes	Trustee Iosco	Yes
Trustee Marshall	Yes	Trustee Strauss	Yes
Student Trustee Robertson	Yes	Chair Murer	Yes

A roll call vote of the Trustees to recess to Executive Session was unanimous.

BOARD OF TRUSTEES MEETING RECONVENED

Chair Murer reconvened the public meeting of the Board of Trustees at approximately 11:38 a.m.

REVIEW AND APPROVAL OF MINUTES

It was moved by Trustee Coleman and seconded by Trustee Boey to approve the minutes of the December 1, 2011 regular Board meeting. The motion was approved.

CHAIR'S COMMENTS/ANNOUNCEMENTS

Before we begin our business this morning, Chair Murer stated, I want to take a few moments to express our condolences to the families and friends of two members of our NIU community who recently passed. Tim Emmons, Director and General Manager of the Northern Public Radio since 1997, is survived by his wife, Charlene, their son, Daniel, and their daughter, Jordan. Moses Motuku, Professor of Education since 2001, frequently returned to his home in Kenya to foster educational equipment by working to bridge the achievement gap between modern cities and tiny villages, often bringing NIU colleagues and students along, and we offer condolences to his family. Please know that we are a family, NIU is a community, and when one member of our community suffers, we all suffer. So our hearts go out to the families and many friends of both Tim and Moses. They certainly will be missed in the NIU community.

Certainly, you as professors, the Board, the administrators, the cabinet, the President, are asked to define NIU. For those of you who were here this morning when we honored Trustee Manny Sanchez, that was the manifestation of many of the words that we might use to define NIU. NIU is multifaceted in its dimension, and it is our faculty who really are the essence of who we are. Over the last few weeks, NIU faculty have been in the news, not only here in DeKalb, but in our region, in our state and our nation, and across the world. Don Kluemper, Professor of Management in our College of Business, led a team of researchers who found that impressions gleaned from a five- to ten-minute perusal of Facebook pages were actually a stronger predictor of a candidate's likelihood to excel in a job than the personality surveys many companies require job candidates to complete. What a transformation, is it not, for one process that has been depended upon to predict success has now been viewed to perhaps not be state of the art. As we look to the tremendous enhancements in technology, this was a very strong indication. This news story in *NIU Today* went viral and was picked up by top news outlets including the *Wall Street Journal*, *U.S. News and World Report*, the *Today Show*, the *Tribune*, the *San Francisco Examiner*, *Mashable*, *PC Magazine*, *Sydney Morning Herald*, and Fox News Cable asked for an appearance of our professor. That is the manifestation of NIU, and I hope we continue that, especially as we begin to formulate Vision 2020 and as we begin to utilize words to describe our vision. All told, NIU received approximately \$500,000 of earned media coverage from this one story. The *Wall Street Journal* article was among the Top 100 in terms of tweets, and the *Mashable* coverage was among the top 5,000 in terms of re-tweets. Faculty research is critical, not only to our faculty and students in their overall pursuit of knowledge, but also because it helps shape and reinforce our reputation for academic excellence. When these things happen, it takes us out of DeKalb, out of Illinois, and really puts the face of NIU on a world platform.

NIU is made up of these small elements and of each person who is here today, each person who has been here in the past and, certainly, NIU will be the future individuals who will be sitting in these chairs and at this dais.

We are feeling some very positive energy today, and this energy will take us through our Vision 2020 as we begin to strategically establish the roll of Northern Illinois University today, ten years from now and thereafter.

The Chair recognized University Advisory Committee representatives Dr. Alan Rosenbaum, Dr. Gregory Waas, Dr. Kerry Freedman, Dr. Rosita Lopez, Mr. Todd Latham and Mr. Andy Small.

On behalf of UAC, Dr. Rosenbaum commented, the University Advisory Committee appreciates that the Board of Trustees recognized the importance of maintaining competitive salaries for all NIU employees and hopes that the Board will approve the proposed increment plan.

PUBLIC COMMENT

The Chair asked Board General Counsel Jerry Blakemore if any members of the public had registered a written request to address the Board in accordance with state law and Board of Trustees Bylaws. Mr. Blakemore noted that he had received no timely requests to address this Board meeting.

REPORTS OF BOARD COMMITTEES AND BOARD LIAISONS

Executive Committee

The Executive Committee did not meet.

Academic Affairs, Student Affairs and Personnel Committee

Student Trustee Committee Member Jaemin Robertson reported that the Academic Affairs, Student Affairs and Personnel Committee met on Thursday, February 2, 2012. At that meeting, the committee considered and endorsed the following action items: Recommendations for Faculty and Supportive Professional Staff Sabbatical Leaves for 2012 and 2013 Academic Year; requests to delete Emphases in Athletic Training and Preventive and Rehabilitative Exercise Science, both within the B.S. in Kinesiology, and Specializations in Directing within the M.F.A. in the Theatre Program; and acceptance of the Oral English Proficiency Annual Report for 2010-2011. Also, the committee heard reports on the following information items: Faculty Report on Sabbatical Leaves; Third Annual Report on Outcomes of Sabbatical Leaves and Higher Learning Commission Accreditation Update.

Finance, Facilities and Operations Committee

Committee Chair Robert Boey reported that the Finance, Facilities and Operations Committee met on Thursday, February 2, 2012. At that meeting, the committee considered and approved recommendations for Fiscal Year 2013 Student Fees and Room and Board Rates; expenditure authorizations for the International Programs Division; and Transportation Motor Fuels. At the time of the committee meeting, the bids for the motor fuel purchase had not yet been opened, and the results of the bid opening will be presented by President Peters at today's meeting. The committee also approved recommendations for the Fiscal Year 2013 Contract for NIU Foundation Professional Services, and the Copier and Controller Systems; the FY13 Contract Renewals for Copy Paper, Mass Transit, Radiation Oncology Physician Services, and Student Accident and Sickness Insurance; and a Collective Bargaining Agreement with Teamsters Local 330. The committee also received the following information reports: Quarterly Summary Report of Transactions in Excess of \$100,000 and the Periodic Report on Investments. The recommended items addressed by the Finance, Facilities and Operations Committee are included in the President's Report which President Peters will present today for Board approval.

Legislation, Audit and External Affairs Committee

Committee Chair Anthony Iosco reported that the Legislation, Audit and External Affairs Committee met on Thursday, February 2, in DeKalb. Lori Clark, Director of State and Federal Relations, reported to the committee about the Governor's State of the State Address, delivered on February 1, and stated that the Governor's full budget address would be given on February 22. Lori highlighted several pieces of legislation that had been introduced in Springfield and informed us that the budget reduction bills, pension funding reforms, and conceal and carry legislation would be plentiful in Springfield this spring. Lori then gave the committee a brief update on Congress. She expects it to be a lean year in D.C. legislatively as no earmark projects will be considered; and since it is a presidential election year, it tends to take attention off any other projects.

Finally, Brad Hoey, Director of Communications and Marketing, spoke to LAEA about the functions of the newly created University Communications Council. Brad explained that the council brings together many of the university's stakeholders, and then these members review topics such as new ways to market the university to future and transfer students, evaluating all forms of social media, and advertising efforts to see which are most effective for NIU, as well as helping individual colleges decide how best to brand themselves and still dovetail with the university's overall marketing goals.

Illinois Board of Higher Education

President Peters reported that the Illinois Board of Higher Education has met twice since our last Board meeting. One meeting occurred on December 6 at Moraine Valley Community College. A significant action at that meeting was the approval of NIU's request to offer the M.B.A. in the Chicago region. The most recent meeting occurred February 7 at Kendall College in Chicago. At that meeting, the board approved its budget request to the Governor for Fiscal Year 2013, and also there was a discussion and approval of the performance funding approach to budgeting. The next meeting of the IBHE will be held April 10 at Truman College.

Universities Civil Service Merit Board

Universities Civil Service Merit Board representative Robert Marshall gave the report. After the election of officers, the board discussed a number of nonaction information items, including proposed rule changes. In another update, the board was informed that credible information had been received that the pre-employment exams for the position of Agricultural Research Technician had been compromised. As a result, all related employment activities for that position have been frozen until a new exam is developed. In an action item before the board, an employee from Chicago State University was proposed for termination. The Board's final decision, after reviewing both written and oral presentations, was that the particular employee would be suspended for a 60-day period and then reinstated to the position.

NIU Foundation

NIU Foundation Liaisons Boey and Murer deferred to Ms. Mallory Simpson, President of the NIU Foundation, to give the report. It has been a very busy and productive winter for the Foundation Board of Directors to respond to the challenges and the opportunities presented by President Peters' Vision 2020, Ms. Simpson began. Chair Dennis Barsema has been leading the Foundation Board through a strategic planning process. The work to date has resulted in a framework which includes a new vision statement, new vision values and a set of six strategic imperatives. The board is at an all-time level of engagement, and I am very pleased with the commitment level of the Foundation Board. There is a lot of energy and a great deal of willingness to roll up their sleeves and work to move things forward. The next steps are to define specific outcomes, strategies, tactics and performance indicators. This process will include conversations with university leaders in the coming months and approval of the new strategic plan by the board in June. We also had the Foundation signature event, the Red and Black, a couple of weeks ago with a record crowd of 540 guests, which is over a hundred more than we have ever had before. What really pleased me this time was that we had over 200 newcomers to the Red and Black. We have been working very hard at drawing in new people to expose them to the many success stories of Northern Illinois University. The program was a wonderful showcase, as always, for our students and faculty, and our over 200 new faces left with a big wow impression of NIU. Thank you for the support and participation of several members of the Board of Trustees and many in the audience today.

I am going to select a couple of gift stories to share with you because I know your time is very limited this morning. I am delighted to let you know about an historic gift for the Department of Finance. Paul Jones, a 1976 Finance graduate, has created the first endowed professorship in the Finance Department. It is a \$500,000 endowment commitment, and he has also made expendable gifts so we can begin the process right away. Gerald Jensen has been named to the Jones Professorship. This gift is helping the College of Business to retain its top notch Presidential Teaching Professor. Dean Denise Schoenbachler, Anthony D'Andrea and the department chair did a wonderful job of reengaging Paul Jones, and I have to also thank President Peters for the key role he played in helping to close the gift. I want to share with

you one other very heartwarming story. We are in the process of receiving about \$1.7 million from the estate of an accountancy graduate who actually earned his degree in management. This individual moved to Wisconsin to be close to his father. Our director of estate giving, John Sentovich, who was friends with him, has worked with him and was really an important part of this man's last few years. This quiet, humble man has given his entire estate to Northern Illinois University. We kept trying to tell him what a huge difference his gift was making and what a big deal it was, but he did not think it was a big deal at all and really did not want any recognition whatsoever. But what a legacy he will be leaving and making for NIU students and faculty in the years to come.

Chair Murer thanked Board Vice Chair Bob Boey for his participation in the Foundation strategic planning session.

I would just echo what Mallory just said a couple of minutes ago, Trustee Boey commented. It was a very engaged, energetic board, with long days of hard work, but well worth it, and I think the results will show it.

Northern Illinois Alumni Association

At your fall meeting, Alumni Association Executive Director Joe Matty reported, I mentioned three initiatives your NIU Alumni Association is undertaking: Increasing NIU activity at the NIU Chicago Office, finishing the research we commissioned to determine the impact alumni programs have on fundraising, and launching our advocacy program.

Increased operations of the NIU Chicago Office: We have developed a marketing plan to promote our Chicago Office to our entire NIU family. We have either hosted or are in the process of hosting alumni events, college/department events, classes, and engineering and alumni events, College of Business events, admission events, a nursing professional meeting and an honors reception.

Research: Preliminary results from our research partner Thrive Metrics, have shown some positive returns on investment in Alumni program events and communications. As you would expect, engaged alumni are much more likely to contribute to NIU, and their gifts are generally larger. Two early results stand out. Donations by engaged alumni increased 212 percent from 2009 to 2010, compared to an 18 percent increase from donors from 2009 to 2010. It is also worth noting that donors who receive the NIU Alumni Association's electronic newsletter increased donations by 80 percent from 2009 to 2010. We plan to continue gathering information on a period basis to smooth out the data and give us a more reliable, general trend line by which we can set benchmarks. A full report of the findings will be posted on our website, *myNIU.com* at the end of this month.

Lastly, our advocacy program: We have geocoded our entire database of 225,000 alumni by federal and state districts. We have developed information packets and NIU quick facts documents for our advocacy volunteers, developed a robust advocacy database and coordinated two grass-roots training sessions to be held this spring. Since publicly launching our advocacy program in February, we have already recruited 400 advocates.

On a query from Trustee Marshall regarding how the association is impacting our alumni outside of Illinois, Mr. Matty replied that the Alumni Association hosts approximately 100 events a year. The majority of them take place in the Chicagoland area. The association has designated key areas throughout the country as key alumni pockets. We have hosted events in southern California, Arizona will be later in the month of March, Atlanta and Denver. Those events attract and start the cultivation process for donors, and we work with the colleges and the Foundation to increase those programs. The return on investment for those types of programs is invaluable. We are extending the reach of the NIU family, not only in the Chicagoland area, but also throughout the country. Our travel program continues to attract approximately 300 travelers a year that experience the world and bring NIU to different parts. We work with the Provost's Office to have faculty on almost every one of our programs. Assistant Provost Anne Birberick has led some of our tours also. So we are bringing NIU to our alums that live outside the Chicagoland area.

Trustee Iosco stated that he was extremely interested in Northern's federal and state government relations programs and asked Mr. Matty if he could elaborate on some of the NIUAA's programs with a focus on the basics of how the Alumni Association is spreading throughout the country. Mr. Matty replied that in working with our partner, Lori Clark, we have developed our advocacy program over the last six months. The concept has been supported, from its inception, by Vice Presidents Malone and Buettner. We have developed training sessions and will be doing an online tutorial. We are working with both State and Federal Relations and the Association to ensure that we host events in D.C. and in Springfield to engage our grassroots and grass tops participants. We have been working in those two areas for approximately four or five years as a partnership. Most recently, I presented to Dr. Peters' senior cabinet a presentation on how this program was going to be launched and how its operations are going to take place. This is a new program, and it has to be coordinated closely with the President's Office. Universities that have this and do it on their own are not successful. Every step of the way, communications have to be open between the institution and the association. Our training sessions to engage and educate our alumni on how to advocate on behalf of Northern Illinois University will take place at our NIU Naperville office in the coming months.

Northern Illinois Research Foundation

Dr. Lisa Freeman gave the report on the Northern Illinois Research Foundation Board, which met on February 9, 2012. We had new members of the Board assembling for the first time, she reported, so we spent most of the evening on introductions and briefing the Research Foundation Board of Directors regarding the history of the Research Foundation, its longstanding relationship to the Division of Research and Graduate Studies, the Technology Transfer Office and other cabinet level offices at NIU. We also talked about how we could work together moving forward to realize the benchmarks set forth in Vision 2020. I was very fortunate that my husband and I were able to host three of the board members and their spouses at our Red and Black table. We were joined by a student ambassador who is a nursing student from the College of Health and Human Sciences. The NIRF Board of Directors really enjoyed seeing NIU at its best that evening.

CONSENT AGENDA APPROVAL

Before beginning the President's Report, Chair Murer asked for a motion to approve the items earlier placed on the consent agenda that include President's Report No. 78, Action Items 10.a.(3), (4), (5), (6), (7), (8) and (14), and receipt of Information Items 10.b.(1), (2), (3), (4), (5), and 10.c.(3). Trustee Strauss so moved, seconded by Trustee Iosco. The motion was approved.

PRESIDENT'S REPORT NO. 74

UNIVERSITY RECOMMENDATIONS FORWARDED BY THE BOARD COMMITTEES

Agenda Item 10.a.(1) – Fiscal Year 2013 Student Fee Recommendations

Each year, President Peters said, the university evaluates our student fees using an extensive and representative process that includes subcommittees consisting of students and staff for each of the major fee category areas. The subcommittees are responsible for evaluating and developing the fee recommendations for Fiscal Year 2013, which begins July 1. The average aggregate increase reflected in is 7.91 percent, but that includes a 17.59 percent increase in the negotiated student health insurance contract. Students can opt out of this fee if they provide proof of insurability of comparable health insurance. Therefore, excluding this health insurance fee increase, the increases recommended for approval by the Board this morning represent an average of 2.52 percent for students who pay for health insurance coverage, and an average of 3.763 for students who opt out. Chair Murer asked for a motion to approve the FY13 Student Fee Recommendations. Trustee Boey so moved, seconded by Trustee Coleman. The motion was approved.

Agenda Item 10.a.(2) – Fiscal Year 2013 Room and Board Rate Recommendations

Room and board rates for students living in residence halls support student housing and dining services operations and related revenue bond obligations, the President stated. The room rate recommendations reflect the increased costs of goods and services, contractual services, general operating expense increases and contributions to the reserves for residence hall improvements. The Room and Board Rate Review Committee is recommending an increase in room rates averaging 1.9 percent, and a zero percent increase in board rates. Combined, these changes represent an average of 1.55 percent net effect in standard room and board rates. Chair Murer asked for a motion to approve the FY13 Room and Board Rate Recommendations. Trustee Strauss so moved, seconded by Trustee Butler. The motion was approved.

Agenda Item 10.a.(3) – Fiscal Year 2013 International Programs Division Expenditures

Agenda Item 10.a.(4) – Fiscal Year 2013 NIU Foundation Professional Services Contract

Agenda Item 10.a.(5) – Fiscal Year 2013 Document Services Copier and Controller System Contract

Agenda Item 10.a.(6) – Fiscal Year 2013 ITS Document Services and Materials Management Copy Paper Contract Renewal

Agenda Item 10.a.(7) – Fiscal Year 2013 Mass Transit Contract Renewal

Agenda Item 10.a.(8) – Fiscal Year 2013 NIU Outreach Radiation Oncology Physician Services contract Renewal

Consent Agenda items.

Agenda Item 10.a.(9) – Fiscal Year 2013 Student Accident and Sickness Insurance Contract Renewal

The Fiscal 2013 Student Accident and Sickness Insurance Contract Renewal.

University Health Services provides group health insurance, funded through student fees, to students and their families. This semester rate of \$488 was included in the FY13 student fee recommendations just approved. Students may waive their participation in this plan, if they demonstrate proof of comparable health insurance coverage. The recommended vendor was selected through a competitive bid process. This represents the seventh year of nine renewal options based on a proposal opened in January 2005, and I want to commend the committee. That increase seems large, but it is coverage for 12 months, not nine months. It was a tough negotiation and the committee worked out the best deal they could. That is still a good deal for health insurance if you are in the private market with dependents. Chair Murer asked for a motion to approve the FY13 Student Accident and Sickness Insurance Contract Renewal. Trustee Strauss so moved, seconded by Trustee Butler. The Chair then asked for a roll call vote, which was as follows:

Trustee Boey	Yes	Trustee Butler	Yes
Trustee Coleman	Abstain	Trustee Iosco	Yes
Trustee Marshall	Yes	Trustee Strauss	Yes
Student Trustee Robertson	Yes	Chair Murer	Yes

The motion was approved with seven voting yes and one abstention.

Agenda Item 10.a.(10) – Fiscal Year 2013 Transportation Services Motor Fuels

This item has been revised to reflect the actual bids received since the Finance, Facilities and Operations Committee endorsed this item several weeks ago, President Peters remarked. Public universities are statutorily required to purchase ethanol blended gasoline as the demand increases for Illinois grown farm products and fuels in the use of renewable energy components. The bids were received on February 9, and the recommended vendor offers a fixed price of \$3.196 per gallon for gasoline, \$3.771 per gallon for road-use biodiesel, and \$3.549 per gallon for off-road biodiesel with all applicable taxes included. These prices are excellent and reflect the careful management of our university transportation fleet by Bill

Finucane, Director of Transportation. These prices actually a decrease from our FY12 costs by about \$0.16 a gallon for gasoline, Mr. Finucane explained, and I want to thank Procurement for their aggressive attempts to contract for these prices. Chair Murer asked for a motion to approve the FY13 Transportation Services Motor Fuels. Trustee Strauss so moved, seconded by Trustee Marshall. The motion was approved.

Agenda Item 10.a.(11) – Collective Bargaining Agreement

NIU negotiates with 12 different collective bargaining organizations representing various employee groups, Dr. Peters said. The university has completed collective bargaining agreements with two groups. The first is with University Professionals of Illinois, 4100, IFT-AFT, representing the Instructors. The second is with Teamsters Local 330, representing approximately nine employees classified as automotive technicians and motor vehicle operator mechanics. These successor agreements have been approved and ratified by the bargaining units and are submitted to the Board for approval. They are consistent with university policies and guidelines. Chair Murer asked for a motion to approve the collective bargaining agreements negotiated with University Professionals of Illinois, 4100, IFT-AFT, and Teamsters Local 330. Trustee Strauss so moved, seconded by Trustee Butler. The motion was approved.

Agenda Item 10.a.(12) – Recommendations for Faculty and Supportive Professional Staff Sabbatical Leaves for the 2012-2013 Academic Year

The importance of our faculty maintaining current within their research and academic fields of study is fundamental to the success of this university and to its overall academic quality, the President Peters stated. Therefore, it gives me great pleasure to bring the Recommendations for Faculty and Supportive Professional Staff Sabbatical Leaves for 2012-13 Academic Year, to the Board this morning for approval. The Board's commitment to our faculty and staff by providing them with this transformational opportunity is deeply appreciated by Provost Alden, Vice President Freeman, our deans, faculty, staff and me. It makes a great difference. Chair Murer asked for a motion to approve the Recommendations for Faculty and Supportive Professional Staff Sabbatical Leaves for the 2012-2013 Academic Year. Trustee Marshall so moved, seconded by Trustee Boey. The motion was approved.

Agenda Item 10.a.(13) – Request to Delete Emphases and a Specialization

One of the necessary tools we must implement regularly is assessment, the President remarked. Therefore, after careful assessment and planning for the future, the university's various curriculum committees at the department, college and university levels, as well as the Provost, recommend the deletion of the following emphases and a specialization from our academic curriculum: the Emphasis in Athletic Training within the B.S. in Kinesiology; the Emphasis in Preventive and Rehabilitative Exercise Science within the B.S. in Kinesiology; and a Specialization in Directing within the M.F.A. in Theatre. As employment opportunities evolve and change, so too must our curriculum to maintain its currency in the global marketplace. Chair Murer asked for a motion to approve the request to delete the Emphasis in Athletic Training within the B.S. in Kinesiology; the Emphasis in Preventive and Rehabilitative Exercise Science within the B.S. in Kinesiology; and a Specialization in Directing within the M.F.A. in Theatre. Trustee Strauss so moved, seconded by Trustee Iosco. The motion was approved.

Agenda Item 10.a.(14) – Oral English Proficiency Annual Report 2010-2011

Consent Agenda items.

UNIVERSITY REPORTS FORWARDED FROM THE BOARD COMMITTEES

Agenda Item 10.b.(1) – Quarterly Summary Report of Transactions in Excess of \$100,000

Agenda Item 10.b.(2) – Third Annual Report on the Outcomes of Sabbatical Leaves

Agenda Item 10.b.(3) – Higher Learning Commission Accreditation

Agenda Item 10.b.(4) – 97th General Assembly Report

Agenda Item 10.b.(5) – Congressional Report

Consent Agenda items.

ITEMS DIRECTLY FROM THE PRESIDENT

Agenda Item 10.c.(1) – Fiscal Year 2012 Salary Increment Authorization and Allocation Guidelines

It gives me great pleasure to bring this salary stabilization program to the Board this morning, President Peters said. In October 2010, over 18 months ago, this Board approved the first phase of a multiyear salary stabilization program for our faculty and staff. Phase I took effect on January 1, 2011 and provided a modest salary stabilization for faculty and staff to help respond primarily to the significant decline in healthcare benefits as the result of the State’s lack of prompt payment for employee health insurance claims. I wish I could report that the situation has been resolved. Unfortunately, the State’s lack of prompt payments to hospitals and medical providers in the region is now even worse than it was in January 2011. Most of us have faced this personally and understand what I am talking about. As many of you know, DeKalb County is a relatively small community, and the university is the largest employer in the county by far. Over 83 percent of the university’s employees carry the State’s Cigna Health Benefit Plan. With the State now behind up to one year, in some instances, in paying routine health insurance claims for university employees, many healthcare providers have been forced to require payment up front from university employees. Our hospitals, our doctors and our dentists also need to pay their staffs, to pay their rent and medical practice expenses in a timely manner. The end result is that employees are having to wait for State payment at great personal financial cost.

While the university cannot insulate its employees from the State’s failure to pay health claims in a timely manner, this modest Phase II increment in our overall salary stabilization program, will help to mitigate some of this. The vast majority of university employees, therefore, will receive a 2.5 percent base increment retroactive to January 1, 2012. At the higher ends of the salary curve, the increase will be less. I am pleased also to recommend a merit based increment for our faculty. As you know, we have provided special increments for operational staff and the lower paid members of our professional staff when we were able to accommodate them at various times over the past decade. However, we have also been striving to maintain competitive salaries for our fine faculty. In 2009, we increased the promotional increment for faculty who advanced in their professional rank. Last year, we offered a modest midyear increase for tenured faculty with the most meritorious records. This year, the merit increment proposed as the second phase of this initiative will recognize all of our meritorious tenured and tenure-track faculty. The average increment represents approximately 1.75 percent of base salaries for the faculty. To all faculty and staff present this morning, I want you to know that this is the very best we can do under the very difficult financial situation we face. These circumstances are not of our own making; nevertheless, they are circumstances we are forced to navigate in the indefinite future. Chair Murer asked for a motion to approve the FY12 Salary Increment Authorization and Allocation Guidelines. Trustee Strauss so moved, seconded by Trustee Iosco. The Chair then requested a roll call vote, which was as follows:

Trustee Boey	Yes	Trustee Butler	Yes
Trustee Coleman	Yes	Trustee Iosco	Yes
Trustee Marshall	Yes	Trustee Strauss	Abstain
Student Trustee Robertson	Yes	Chair Murer	Yes

The motion was approved with seven voting yes and one abstention.

Agenda Item 10.c.(2) – Review of a New University Mission Statement

At its December meeting, the Board of Trustees passed a resolution requesting that I bring a revised draft of a Mission and Vision Statement for discussion by the Board. To give you some context, in 2014, NIU will undergo its regular 10 year comprehensive reaccreditation evaluation by the Higher Learning Commission (HLC) of the North Central Association of Colleges and Schools. A well-articulated, up-to-date Mission Statement is instrumental to NIU’s success in our accreditation, as the HLC criteria focus heavily on the institution’s mission statement and the ways its overall operations and outcomes

demonstrate that it is fulfilling its mission. I asked Professor Doris Macdonald, Chair of NIU's Accreditation Self-Study Steering Committee, to convene a Mission Statement Task Force to review the current documents and produce an updated, revised statement that could be vetted by the larger university community. The task force, which includes representatives from the University Council, the Faculty Senate, SPS and Operating Staff Council, the University Assessment Panel and the Academic Planning Council has met regularly since the first of the year to produce this first draft. I believe it reflects the values and vision of NIU. It includes feedback from the faculty Senate, the Operating and SPS staffs, the Student Association, the Council of Deans, the Academic Planning Council, the University Assessment Panel, and the Vice Presidents. Before the Board begins its discussion this morning, I would like to ask Provost Alden to outline in further detail the shared governance process that has resulted in this draft as well as to reintroduce you to Professor Macdonald, who is with us this morning to answer any questions the Board members may have.

One of the things we talked about when I charged the group at the first meeting, Provost Alden said, was to incorporate some of the concepts that have come out of the Vision 2020 planning process in terms of the vision of the university as well as the value statements that came out of the Great Journeys Strategic Planning process, since both involved a very broad range of shared governance input. I asked them to start with those concepts, but also to be sensitive to the fact that mission statements in general for universities are rather short. Since we would be examined by a self-study group that would probably parse every word in the statement, we thought it would be good to not only reflect the new vision mission and values that we have agreed upon over the last several years, but also to make it streamlined and easily parsed and demonstrated. I would like to compliment the team that put it together. They were a definite representative shared governance team, and they did it in a remarkably short period of time. All of the shared governance groups, those that are specifically mentioned in the bylaws as in charge of the mission statement as well as the campus community in general, have had the opportunity to review and give input back to the task force in producing this document. Again, Dr. Doris Macdonald is available to answer any specific questions.

Several Trustees made inquiries which included why there was no mention of athletics, support of student academic success in areas such as tutoring and mentoring, whether "in the Midwest" described where our students come from or our location, and why the term "research-focused" was used rather than "public research university." There was also a concern among the Trustees that they could not locate items in the Mission Statement that uniquely say this is NIU.

This was in response to the request of the Board, Chair Murer commented, and we thank you very much for bringing it in such a timely manner. I am very pleased with the dialogue that has come forth this morning, in particular from the Board members. It is very important that the Board be engaged in this mission statement, and I want to emphasize that it is not a criticism of the work that has been done. We appreciate how complex it is to garner so many different opinions, and put them in a one-page document. I echo what my fellow Trustees have said in that we are seeking in this statement the uniqueness of Northern Illinois University so that if we took a hundred vision statements and put them on a table, we would be able to select our own. Please take back the appreciation of this Board, and also echo the fact that the Board has been very engaged and concerned that the words are very meaningful.

Dr. Macdonald replied to some of these inquiries and said that she would take the Trustee's comments back to the task force for the next draft of the Mission and Vision Statement.

Agenda Item 10.c.(3) – Grant and Contract Awards

Consent Agenda items.

Agenda Item 11.a. – Third Reading – Amendment to Selected Provisions of the *Bylaws* of the Board of Trustees of Northern Illinois University

The next item on the agenda, revision to the Board of Trustees *Bylaws*, segues very well into what we just addressed with the Vision Statement, Chair Murer remarked. The *Bylaws* have the force and effect of law and are the Board's most critical governance documents. Because of the importance of our *Bylaws* and the requirement that we keep them up to date with changing times, laws and regulations, the Board has undergone a necessary and exhaustive process of review, which has taken almost a full year. This process was initiated in April of last year. In that time, the Board has considered this matter at full Board meetings and devoted a substantial amount of time and energy in reviewing, revising and reforming the *Bylaws*. This has been a vigorous, thorough process and, most importantly, it has been a thoughtful process on the part of each and every member of this Board.

These dedicated efforts have led to significant progress as we adopted several amendments at our meeting last September, which include, but are not limited to (1) bringing the Board's *Bylaws* into compliance with requirements under the Open Meetings Act, (2) bringing our institution into compliance with Higher Learning Commission requirements for accreditation purposes as well as (3) providing improved mechanisms for amending and suspending the *Bylaws*.

The item before the Board today reflects changes made to the *Bylaws* proposal that are responsive to concerns raised by members of the Board previously. Specifically, the changes include (1) the removal of previously proposed revisions to the structure and the function of the Executive Committee; (2) the expansion of the LAEA Committee to include risk management and compliance oversight and renaming it Legislation, Audit, External Affairs and Compliance Committee (LAEAC), and (3) the elimination of a previously proposed revision involving electronic voting in emergencies and urgent matters. Each of these changes is a direct result of the deliberative process between and among the Board members and the General Counsel. I would be remiss to not comment that General Counsel Blakemore has spent numerous hours working with each of the members of the committee to review and provide us, in his opinion from a legal perspective, the best language possible to be compliant.

With these changes, the Board needs to move forward and take action on the remaining proposed amendments. On January 20, I sent a communication to all Board members summarizing these recommended changes for your review and consideration. It was important that we made sure that the Board had sufficient time to review these very critical changes. In addition to that, I asked the General Counsel to forward to each member of the Board a document which would reflect the actual language of the *Bylaws* for final approval today. The General Counsel forwarded this document entitled "Final Proposed *Bylaw* Amendments, March 1, 2012."

Therefore, I will now entertain a motion and a second to adopt the *Bylaws* recommendations before us today. Since we have had lengthy discussions in previous meetings, including July of last year and a special session held in Naperville, I will allocate five minutes for any member who wishes to speak on this matter, and then call for a vote on the proposed *Bylaws* amendments. Trustee Boey so moved, seconded by Trustee Iosco.

Trustee Strauss called a point of order that the limitation on debate requires a separate motion, and requested a ruling from the Parliamentarian on that question.

Trustee Butler called a point of order on Trustee Strauss's point of order saying that *Robert's Rules of Order* provide for a ruling by the Chair, and the Parliamentarian advises the Chair.

Chair Murer consulted with General Counsel Blakemore on the two points of order. Mr. Blakemore stated that on the second point raised, the decision of the Chair is final subject to appeal. Parliamentary rules require that if a decision on the part of the Chair is to be appealed, it requires a motion, a second and then the full Board, by majority of the quorum, can reverse or override the decision of the Chair. In this

particular determination, the Chair has laid out a plan for review, which includes time limits for discussion. The Board currently has that motion on the floor. If it is voted upon, those will be the rules that apply. If there is an appeal, then the Chair can entertain the motion for the appeal.

We have a motion and a second on the floor, the Chair stated. The reason I have allocated five minutes is because of the extensive discussion we have had in the past. Also, when I look at seven members who may have comments, that is 35 minutes allocated to further discussion. I have a motion, I have a second.

Trustee Butler called a point of order that as he read *Robert's Rules of Order*, the Board had to vote on the motion to limit, and that requires a two-thirds vote.

You have a motion on the floor which involves an allocation of time, the General Counsel responded. If the full Board or majority of that Board supports that motion, and then you want to appeal the decision of the Chair, then you have that right. That appeal will require a motion and a second and then the vote of the Board. What is clear from *Robert's Rules of Order* is that it is the Chair's determination, and those determinations are final, subject to an appeal.

As a point of order, Trustee Strauss requested a ruling from the Chair.

On advice of counsel, the Chair said, we have a motion and a second on which I am entertaining discussion. I will hold the prerogative that, if I feel that more than 35 minutes is necessary and appropriate, we can make amendments.

Trustee Strauss appealed the Chair's ruling and made a motion to dispense with the time limit, seconded by Trustee Butler.

On advice of counsel, the Chair said, we have a motion, a second and discussion on the appeal motion. I will call that for a vote to determine whether or not the motion as read, which included a five-minute allocation for further discussion, is accepted by two-third, which would be six out of eight votes. Therefore, if six Board members vote in the positive, the five-minute allocation would be maintained. If less than six Board members vote for a time limitation, then that time limitation would not be imposed.

Chair Murer stated that the meeting would be paused, but remain in session, while the General Counsel consulted with his assistant counsels on a ruling for the Chair regarding the number of votes needed to approve the substantive motion as well as the number needed to approve the appeal.

The Chair asked if the General Counsel had an opinion for the Board. Mr. Blakemore stated that motions relating to indecorum or alleged transgressions of rules regarding speaking can be made. Appeals of those decisions of the Chair may be made and require a motion and a second. They are not debatable. To reverse the decision of the Chair with respect to rules regarding speaking requires a majority of the Board voting in the negative.

Chair Murer called for a roll call vote on the appeal motion made by Trustee Strauss and seconded by Trustee Butler, which was as follows:

Trustee Boey	No	Trustee Butler	Yes
Trustee Coleman	No	Trustee Iosco	No
Trustee Marshall	No	Trustee Strauss	Yes
Student Trustee Robertson	No	Chair Murer	No

The appeal to override the decision of the Chair to limit discussion to five minutes failed by a vote of six "no" and two "yes."

General Counsel Blakemore stated that the motion now on the floor was the proposal for revisions to the *Bylaws* and the Chair may call for discussion on that proposal.

Trustee Strauss made a motion to amend Article V, Section 1, lines 2 and 3, to delete "with the exception of an undergraduate Student Member who may not serve as Chair or Vice Chair"; and in Article V, Section 5, lines 2 and 3, to delete "student member who is an undergraduate student shall not be eligible to serve as Chair or Vice Chair." Trustee Butler seconded the motion. Chair Murer asked for a roll call vote on the amendment, which was as follows:

Trustee Boey	No	Trustee Butler	Yes
Trustee Coleman	No	Trustee Iosco	No
Trustee Marshall	No	Trustee Strauss	Yes
Student Trustee Robertson	No	Chair Murer	No

The motion to accept the amendment failed with a vote of six "no" and two "yes."

Trustee Strauss made a motion to amend Article V, Section 5, the first grammatical paragraph, line 2, by substituting the words "six members" for the words "a super majority." The motion was seconded by Trustee Butler. Chair Murer asked for a roll call vote on the amendment, which was as follows:

Trustee Boey	No	Trustee Butler	Yes
Trustee Coleman	No	Trustee Iosco	No
Trustee Marshall	No	Trustee Strauss	Yes
Student Trustee Robertson	No	Chair Murer	No

The motion to accept the amendment failed with a vote of six "no" and two "yes."

Trustee Strauss made a motion to amend Article V, Section 5, the second grammatical paragraph, lines 1 and 2, by deleting "The manner of the elections shall be the prerogative of the Board Chair," and substituting the following, instead, after the word ballot in the first line: "... one officer at a time in the following order: Chair, Vice Chair, Secretary, Delegate to the State Universities Civil Service Merit Board, fourth member of the Executive Committee." Trustee Butler seconded the motion. Chair Murer asked for a roll call vote on the amendment, which was as follows:

Trustee Boey	No	Trustee Butler	Yes
Trustee Coleman	No	Trustee Iosco	No
Trustee Marshall	No	Trustee Strauss	Yes
Student Trustee Robertson	No	Chair Murer	No

The motion to accept the amendment failed with a vote of six "no" and two "yes."

Trustee Strauss made a motion to amend to replace Article V, Section 5.3. with the following: "If a majority of votes cast is not achieved by one member for the office in the first balloting, the member with that fewest number of votes shall be dropped on the succeeding ballot. For this purpose, a vote total of zero shall be the fewest. This process shall continue through three successive ballots. If, at the conclusion of three ballots, no member shall have received the votes of a majority of the full Board, then the Parliamentarian shall remove one remaining candidate's name by random means and the election shall continue as before for up to another three ballots. If one member shall not by that point have received at least five votes, then the Parliamentarian shall remove another candidate's name with this procedure being repeated until a member receives at least five votes." The motion was seconded by Trustee Butler. Chair Murer asked for a roll call vote on the amendment, which was as follows:

Trustee Boey	No	Trustee Butler	Yes
Trustee Coleman	No	Trustee Iosco	No
Trustee Marshall	No	Trustee Strauss	Yes
Student Trustee Robertson	No	Chair Murer	No

The motion to accept the amendment failed with a vote of six "no" and two "yes."

In view of time constraints, Chair Murer conferred with the General Counsel on how to proceed. The General Counsel advised the Chair that the Board should take action on the proposed *Bylaws*, as they have been presented, to allow the Assistant Counsels, the General Counsel and any other university officials who would be relevant for any of these proposals to review them. I can provide comments to Trustee Strauss and any others if there are other potential amendments, and then this Board can determine whether it would be appropriate for discussion at the next meeting of the Board.

We can modify our *Bylaws* at any time, the Chair said, so in light of the circumstances, I would like to call the motion on the *Bylaws* as presented. At any time the Board wishes to amend any section of the *Bylaws*, that issue can be placed on the agenda for consideration of the full Board. General Counsel Blakemore counseled that the super majority, which would be six of eight, is required to pass *Bylaws*.

Trustee Strauss made a motion to amend Article V, Section 5.4., line one, by replacing the word "A" at the beginning with the words "The votes if a" Trustee Butler seconded the motion.

Trustee Boey called the question on the main motion, which was seconded by Trustee Iosco. Chair Murer stated that the question had been called, and they would be voting on the *Bylaws* as proposed. Chair Murer asked for a roll call vote on calling the question, which was as follows:

Trustee Boey	Yes	Trustee Butler	No
Trustee Coleman	Yes	Trustee Iosco	Yes
Trustee Marshall	Yes	Trustee Strauss	No
Student Trustee Robertson	Yes	Chair Murer	Yes

The motion to call the question on the *Bylaws* as presented passed with a vote of six "yes" and two "no."

On the table is the motion to approve the *Bylaws* as included in the BOT Report packet, Chair Murer stated. (The motion was originally made by Trustee Boey and seconded by Trustee Iosco.) The Chair asked for a roll call vote on the *Bylaws*, which was as follows:

Trustee Boey	Yes	Trustee Butler	No
Trustee Coleman	Yes	Trustee Iosco	Yes
Trustee Marshall	Yes	Trustee Strauss	No
Student Trustee Robertson	Yes	Chair Murer	Yes

The motion to adopt the *Bylaws* as presented passed with a vote of six "yes" and two "no."

OTHER MATTERS

Chair Murer announced that the University Council had approved, by more than the required two-thirds majority, constitutional language to bring the university constitution into conformity with the university's official nondiscrimination statement recently updated by the Board of Trustees. The Board of Trustees will be asked to approve the proposed constitutional amendment at its May 10, 2012 meeting.

NEXT MEETING DATE

The Chair announced that the next regular full Board meeting is scheduled for Thursday, May 10, 2012, on the main campus in DeKalb.

ADJOURNMENT

Chair Murer entertained a motion to adjourn. Trustee Strauss so moved, seconded by Trustee Iosco. The motion was approved. The meeting was adjourned at approximately 2:25 p.m.

Respectfully submitted,

Sharon Banks-Wilkins
Recording Secretary

In compliance with Illinois Open Meetings Act 5 ILCS 120/1, et seq, a verbatim record of all Northern Illinois University Board of Trustees meetings is maintained by the Board Recording Secretary and is available for review upon request. The minutes contained herein represent a true and accurate summary of the Board proceedings.